



THOMAS H. STOUTD, JR.

Tom has over 30 years of experience in product development, new business development and general business management within a multi-billion dollar global corporation and brings extensive, hands-on business development and operating experience to the ISIS team.

Prior to his affiliation with ISIS, Tom held senior positions in the Advanced Technology Group (ATG) of US-based Hoechst Celanese Corporation (HCC), a group with corporate “renewal” responsibility. As Vice President of Technology and Business Assessment, he helped lead a change effort in ATG to shift from an internal, technology-driven culture to an external, market-focused organization, which included formation of alliances and acquisitions. As Vice President New Business Development in ATG, Tom had responsibility for a portfolio of new businesses and minority equity holdings related to a broad array of products and industries.

Before joining ATG, Tom was Vice President & General Manager of HCC’s Electronic Products Division, a unit he formed and built to a market leadership position. The division is a worldwide manufacturer and supplier of lithographic and process chemicals to the semiconductor industry. Earlier, he held a variety of technical and technical marketing positions in the Azoplate Corporation, the entrepreneurial predecessor to HCC’s Printing Products and Electronic Products Divisions.

Tom has experience with a wide range of industries including: chemicals, electronics, automotive, textiles, communications, graphic arts, construction, food and healthcare. His product experience includes specialty chemicals and materials, engineered materials and parts, industrial equipment, electronic devices, and engineering plastics. He holds a BA degree in Chemistry from Rutgers University. Tom is a member of the Advisory Committee of Early Stage Enterprises, a New Jersey-based, limited partnership venture capital fund. He is married, has two adult children, and is a citizen of the United States.

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